# Senior management team



#### PETER BARLOW

Peter is the head of corporate finance for International Power and is responsible for funding and bank relationships. He is also primarily responsible for the relationship with Mitsui. Peter joined us in 1998 and has been especially involved in corporate finance, project finance and treasury activities since that time.

## PENNY CHALMERS

Penny heads up our corporate services. She is responsible for Group human resources, information technology and corporate communications. Penny has 18 years' experience in the energy sector and has been with us since 1997.

## **GARETH GRIFFITHS**

Gareth manages global trading, with responsibility for our trading operations in the UK, US and Australia. He has 13 years' experience in the industry and was previously Vice President, Marketing and Trading for our US business.

FROM LEFT TO RIGHT STANDING: KEN OAKLEY, STEPHEN RAMSAY, KEN TEASDALE, GARETH GRIFFITHS. SITTING: PETER BARLOW, VINCE HARRIS, RANALD SPIERS, PENNY CHALMERS, SEAN NEELY.



#### VINCE HARRIS

Vince is the head of our Asia region and was previously head of one of the UK's first cogeneration businesses prior to becoming CEO of HUBCO in Pakistan. He is a chartered engineer and has 37 years' experience in the power generation industry.

## SEAN NEELY

Sean heads up mergers and acquisitions at International Power. He is a chartered accountant with 14 years' experience in the power sector. He joined us in October 1998, and has a background in project finance and investment banking.

### KEN OAKLEY

Ken joined the Group as head of tax in October 2000 and has responsibility for managing the Group's tax affairs. After qualifying as a chartered accountant and chartered taxation adviser, he now has 12 years' experience in the commercial tax sector.

#### STEPHEN RAMSAY

Stephen is our Company Secretary and General Counsel. He joined the Company in 1996, after 10 years as a solicitor in private practice, first working at National Wind Power and then in the international legal group before becoming Company Secretary in October 2000.

## RANALD SPIERS

Ranald is head of our Middle East region. He has been with us for 13 years, having previously worked for the BP Group for 12 years across a wide spectrum of industries, including petrochemicals, detergents, oil refining, downstream gas, advanced materials and aerospace.

#### KEN TEASDALE

Ken heads up operations and engineering. He is a chartered electrical engineer and a chartered mechanical engineer. He has over 38 years' experience in the industry and was previously CEO of Hazelwood Power Company, our 1,635 MW coal fired power station in Victoria, Australia.